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MEMORANDUM

22 January 1951

TO : Comptroller, Central Intelligence Agency

FROM : Deputy Comptroller

SUBJECT: Pool of Senior Finance and Administrative Officers

1. It has become apparent that it is not possible to recruit and train top level finance officers concurrently with the planning and implementation of major CIA activities. Heretofore our practice has been to recruit and train a pool of clerical and junior finance officer personnel on the theory that these individuals could be assigned to a new activity while it was in the development stage, and that they could learn and develop in experience while on the job. In the event a major activity requiring the services of an experienced finance officer were initiated we have followed the practice of reassigning an experienced departmental or field employee and replacing him with a pool employee.

2. This process is no longer satisfactory. Our nucleus of experienced employees has been depleted to the point that further drains will impair the over-all control of Agency funds. In addition projects of such magnitude and complexity are now being undertaken as to require experience and ability in excess of that required or found in even the relatively senior positions in the Finance Branch.

3. Accordingly authority to employ and an allotment of funds is requested for the hiring of a pool of ten senior finance officers (Grades GS 12-13). Each of these prospective employees will be required to be available for service anywhere in the world and will preferably be without dependents. It is further proposed to initially appoint and train these people under pseudonyms whenever this is realistically possible in order that subsequent assignment to commercial cover positions may be accomplished without undue security risk.

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Deputy Comptroller

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